

School District of Rhinelander  
Board of Education

Regular Monthly Meeting  
Monday, March 25, 2024

**MINUTES**

The regular meeting of the Board of Education was called to order on Monday, March 25, 2024, at 6:00 p.m. in the Superior Diesel Advanced Learning Center – Rhinelander High School, 665 Coolidge Ave., Rhinelander, WI.

Ronald Counter, Board President, led the Pledge of Allegiance.

Roll Call

Board Members Present: Judy Conlin, Mike Roberts, David Holperin, Duane Frey, Ben Roskoskey, Ronald Lueneburg, Merlin Van Buren, and Ronald Counter

Board Members Absent: Mary Peterson

Others present at this meeting were: Superintendent, Eric Burke; Director of Business Services, Robert Thom; Director of Human Resources, Michele Cornelius; Director of Instruction, Ryan Ourada; 6-12 Activities Director, Brian Paulson; Rhinelander High School Principal, Shane Dornfeld, James Williams Middle School Principal, Kyle Raleigh; Diana Budde, Pat Karaba, Secretary/Deputy Clerk, Shelley Anderson, and Heather Schaefer of the Northwoods River News. Two other people were also present.

Declaration of Public Notice

President Counter indicated that the ‘Declaration of Public Notice’ was printed with the meeting agenda. This notice identifies the public places where the meeting agenda was posted and/or shared.

Citizens/Delegations

- No citizens/delegations wished to address the Board.

Report Topics

President’s Report

- President Ron Counter congratulated the Rhinelander High School boys’ basketball team on their conference victory.

Vice-President’s Report

- Vice-President Ben Roskoskey had no report.

Rhinelander Education Association Report

- No report was given.

## Student Council and National Honor Society Representative Report(s)

- No report was given.

## Board Bites

- Pat Karaba, Food Service Director for Taher, presented program updates to the Board regarding the following.
  - National Breakfast Week
  - Wisconsin Dairy Council contest winner Marcy Shetler at James Williams Middle School
  - Treats for elementary challenge
  - Guest Chef Amanda Barnes' visit

## Target-Based Grading Report – Ryan Ourada, Shane Dornfeld, and Kyle Raleigh updated the Board on Target-Based Grading for the 2024-2025 School Year.

- Three years ago, SDR initiated an assessment of grading methods and recognized the importance of grades reflecting an understanding of specific objectives rather than merely the completion percentage of tasks.
- The STAGR process roadmap was reviewed and explained.
- The 4 Pillars for grading impact were explained.
- The timeline for the process was reviewed.
- The impact on letter grades, grade point average, and class rank computations was explained.
- An introduction to the Hodag Score was provided.
- The Rhinelander Proficiency Scale and Scale Score were reviewed.
- The concept of reassessment and its application were explored.

## Committee Chair Reports

### Instruction and Accountability Committee

- Judy Conlin, Committee Chair, gave the following report.
  - She recounted participating in the Mad Money event hosted at Rhinelander High School.
  - A summary of the AGR (Achievement Gap Report) presented during the Committee meeting was provided.
  - The Committee recommended agenda items d and e to the Board for approval.

### Operations and Strategic Planning Committee

- David Holperin, Committee Chair, reported that the Committee recommended agenda items f, g, and j to the Board for approval.

### Employee Relations Committee

- Duane Frey, Committee Chair, reported that the Committee did not meet.

### Capital Projects Ad Hoc Committee

- Mike Roberts, Committee Chair, reported that the Committee did not meet. He did comment on his positive conversation with a community member who participated in the Mad Money event.

CESA 9 Representative Report

- Merlin Van Buren, the Board's Representative to CESA 9, reported Career and Life Readiness information was presented at the last meeting.
- The members also completed Agency Administrator Al Betry's yearly evaluation.

Discussion, Reports/Updates, and/or Action Topics

Minutes of February 19, 2024, Regular Board Meeting.

**MOTION:** J. Conlin, seconded by D. Frey. Approve the February 19, 2024, Regular Board Meeting minutes as printed.  
Motion passed with a voice vote.

February 2024 Payment of Claims and Contracted Services.

**MOTION:** M. Roberts, seconded by D. Holperin. Approve the February 2024 payment of Claims in the amount of \$687,026.82 and the February 2024 Payment of Contracted Services in the amount of \$1,107,470.66 as printed.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 8/0

Consider Acceptance of Various Gifts/Donations Contributed to the District.

**MOTION:** J. Conlin, seconded by M. Roberts. Accept with sincere gratitude the following gifts/donations:

- Various hardwood pieces valued at \$500.00 from Enterprise Wood Products, Tom Ory.
- \$200.00 from Michele and Jeff Antonuk.
- Potatoes, valued at \$25.00, from Cody at Leah Starks Elite Foundation Seed Potato Farm.
- Golf Team supplies valued at \$500.00 from the Wisconsin State Golf Association Foundation.
- \$300.00 from Northern Grounds, Jen Tucci.
- Mattress valued at \$150.00 from Jeff and Gene Lynott.
- \$100.00 from Diane Fryar.

Motion passed with voice vote.

Discussion and/or Action on RHS Band and Choir Travel and Fundraising Request.

**MOTION:** J. Conlin, seconded by M. Roberts. Board approve the Rhinelander High School Band and Choir students' travel to New York City for Spring Break 2025. Additionally, students are permitted to seek donations and fundraise to assist in covering travel expenses.

Motion passed with voice vote.

Discussion and/or Action on Art Field Trip Request.

**MOTION:** J. Conlin, seconded by M. Roberts. Board approve the field trip to the Minneapolis Institute of Art scheduled for May 3, 2024.

Motion passed with voice vote.

Discussion and/or Action on Pool Scoreboard.

**MOTION:** D. Holperin, seconded by R. Lueneburg. Board approve the purchase of a Colorado Timing Systems Yaham Video Board at the cost of \$55,350 and the upgrade of the Colorado Timing system to Gen-7 at the cost of \$5,825 for a grand total of \$61,175. The Athletic Booster Club will donate \$10,000 towards this scoreboard.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R.

Lueneburg, R. Counter

Nay: None

Motion passed 8/0

Discussion and/or Action on Copier/Printer Bids.

**MOTION:** D. Holperin, seconded by R. Lueneburg. Board approve the five-year proposal from Marco for managed print and copy services at a base cost of \$7,260 per month.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R.

Lueneburg, R. Counter

Nay: None

Motion passed 8/0

Discussion and/or Action Concerning Tentative Offers for Employment.

**MOTION:** D. Holperin, seconded by R. Lueneburg. Authorize the Superintendent and/or his designee to offer tentative employment to qualified applicants, with final employment upon approval of the School Board for the 2024-2025 school year.

Motion passed with voice vote.

Discussion and/or Action on Reading of Second Reading of Policy 6611 – District-Supported/Sponsored Student Activity Accounts.

**MOTION:** D. Holperin, seconded by R. Lueneburg. Board approve the second reading of policy 6611- District-Supported/Sponsored Student Activity Accounts.

Motion passed with voice vote.

Discussion and/or Action on Revised Policies Relating to Professional Staff, Support Staff, and Property.

**MOTION:** D. Holperin, seconded by R. Lueneburg. Board approve the revisions to the following policies:

- Policy 3431 - Employee Leaves
- Policy 4431 - Employee Leaves
- Policy 7540 - Technology

Motion passed with voice vote.

Superintendent's Report

- Superintendent Eric Burke reminded everyone that election day is Tuesday, April 2, 2024. School Board Candidates and the Referendum will both be on the ballot.

Enter Closed Session

**MOTION:** R. Counter, seconded by M. Roberts.  
to

Enter closed session pursuant

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.

More specifically, to consider staff contracts, the hire of staff, staff layoffs, and/or staff resignations/retirements, and to consider an agreement regarding a specific individual and/or contracted service, and/or the histories and/or disciplinary data of specific persons.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 8/0 at 7:13 p.m.

#### Closed Session

Closed-session topics were discussed.

#### Return to Open Session

**MOTION:** D. Frey, seconded by R Lueneburg.

Return to open session.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R.

Lueneburg, R. Counter

Nay: None

Motion passed 8/0

#### Open Session

**MOTION:** J. Conlin, seconded by M. Roberts.

Approve the resignation of

Marissa Schumacher, Tyler Kolasa, Rachel Sippel, and the retirement of Mara Krueger as proposed.

Motion passed with a voice vote.

#### Adjournment

**MOTION:** R. Lueneburg, second by M. Roberts.

Move to adjourn.

Motion passed with a voice vote at 7:25 p.m.

Respectfully submitted,

Shelley Anderson, Secretary/Deputy Clerk